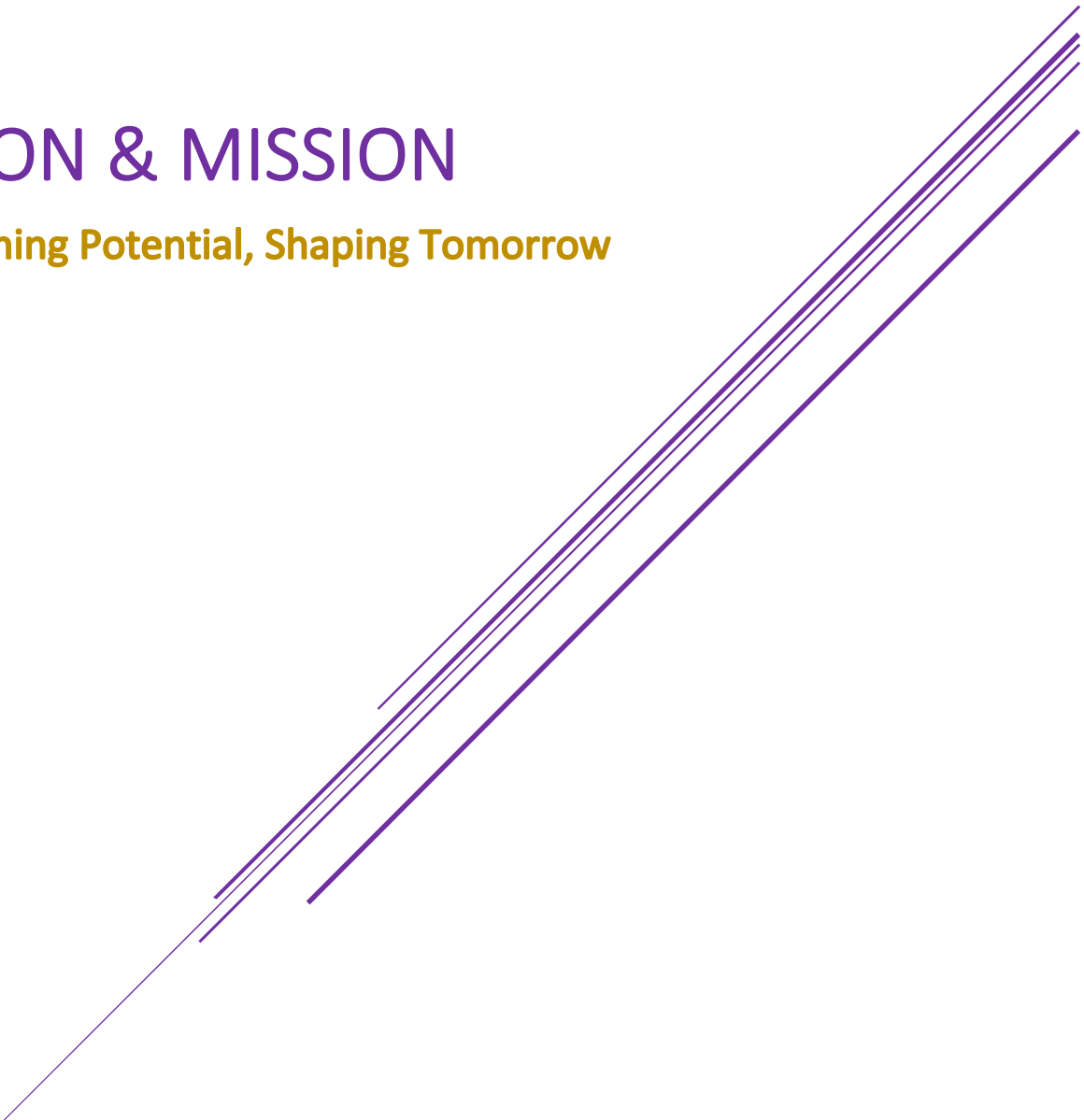




VISION & MISSION

Unleashing Potential, Shaping Tomorrow



Introduction

In a society where technology is rapidly advancing, digitisation and automation are critical for gaining a competitive advantage. Despite this, a large percentage of companies still rely on paper processes, causing them to struggle with meeting consumer expectations. Ngand Technology Limited aims to intervene and provide solutions to this problem by **Digitising** and **Automating** processes to increase efficiency. Along with this, the company values exceeding quality demand and building long-term relationships with clients, providing quality and affordable web solutions to businesses with a motto of "**Everything Online.**"

Ngand comes from a Lunda phrase "Milong ya Ngand" which means national affairs. Our purpose is to become a national treasure, by providing innovative web solutions for private and non-private organisations in Zambia. Our aim is to be a leading website and web application design and development force in the country and to support digital transformation. We strive for perfection in our processes and quality methods to ensure customer satisfaction and want to build a passionate and winning team while establishing strategic partnerships globally.

Our Inspiration

The Crazy Ones: Think Different!

"Here's to the crazy ones, the misfits, the rebels, the troublemakers, the round pegs in the square holes, the ones who see things differently. They're not fond of rules and they have no respect for the status quo. You can quote them, disagree with them, glorify or vilify them, but the only thing you can't do is ignore them because they change things. They push the human race forward, and while some may see them as the crazy ones, we see genius, because the people who are crazy enough to think that they can change the world, are the ones who do."

The quoted passage above captures the essence of the iconic "Think Different" Apple commercial narrated by Steve Jobs, conveying a powerful message about embracing uniqueness, innovation, and the ability to make a difference. It aligns with the vision and direction of Ngand Technology, emphasizing values of **Spirituality, Innovation, Respect, and Honor** towards great individuals. It highlights the belief that those who dare to think differently and challenge the status quo are the ones who have the potential to change the world.

The God-Figures

Ngand Technology's Think Different

“Empty ring finger. Obsessive nature. Something! Anything! One thing! That thing that hits you hard, that thing that you think about all the time, that thing that keeps you south of normal but makes you great, makes you the best, makes you miss out on everything else. Few have experienced it and the word calls them non ordinary mortals. Here, we call them God-figures. They are ones of those rare men who have the courage to live their ideals, and to instill their dreams into the hearts of their countrymen. Alive today than ever. Their spirit strength still prevails.”

The passage above captures the essence of individuals who possess extraordinary qualities and live their lives with unwavering dedication and passion. Described as "God-figures," these individuals are characterized by their empty ring finger (sometimes), their obsessive nature, and their relentless pursuit of a singular purpose or calling. They are not bound by societal norms but instead are driven by their unique visions, which separate them from ordinary mortals. In our understanding, these individuals are rare and exceptional, embodying the courage to live according to their ideals and inspiring their fellow countrymen. Their influence and impact remain strong, even in the present day, as their spirits continue to inspire and guide others.

Ngand Technology's God-Figures and their Lessons for Us

1. Kenneth Kaunda

The lesson from Kaunda's leadership is the power of perseverance and dedication. Ngand Technology and partners can learn to stay committed to the Mission and Goals, even in the face of challenges, to bring about positive change.

2. Nelson Mandela

Teaches us about the strength of forgiveness and reconciliation. Ngand Technology Limited can embrace a culture of forgiveness and open dialogue, fostering strong relationships with clients, partners, and employees.

3. Patrice Lumumba

Symbol of patriotism and sacrifice. By giving up his life, Patrice Lumumba is an example to Ngand Technology Limited and partners to devote our time and energy to the nation. To DOI IT FOR YOUR COUNTRY, as says our slogan.

4. Kwame Nkrumah

Nkrumah's teachings revolve around unity and empowerment. Ngand Technology Limited can focus on fostering collaboration and unity within its team and empower employees to contribute their ideas and skills for collective success.

5. Samora Machel

Machel's emphasis on social justice and inclusive governance can inspire NgandTech to prioritize fairness, equality, and diversity within its organizational practices and decision-making processes.

6. Seretse Khama

Khama's lessons in promoting democracy and good governance resonate with Ngand Technology Limited's commitment to transparency, accountability, and ethical business practices.

By embracing these lessons, Ngand Technology can strive to be a dedicated and resilient organization, fostering forgiveness and reconciliation, promoting unity and empowerment, upholding social justice and inclusivity and practicing transparency and good governance.

The Vision

At Ngand Technology, our vision is to revolutionise the Zambian tech industry and become a nationally recognized leader in delivering innovative solutions that empower businesses and transform lives. We envision a future where technology is harnessed as a force for positive change, driving economic growth, enhancing productivity, and improving the quality of life for individuals and communities across Zambia.

With a relentless commitment to excellence, we strive to be at the forefront of technological advancements, consistently pushing boundaries and challenging the status quo. Our vision is rooted in a deep understanding of our clients' needs, enabling us to develop tailored, cutting-edge solutions that address their unique challenges and propel their success.

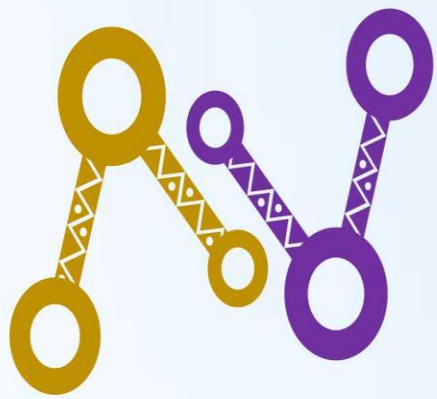
We envision a company culture that fosters creativity, collaboration, and continuous learning, attracting the brightest minds and nurturing their talents to deliver exceptional results. Through our unwavering dedication to professionalism and integrity, we aim to build long-term relationships with our clients, partners, and stakeholders, based on trust, mutual respect and shared success.

As a socially responsible organisation, we envision leveraging technology to drive positive social impact, bridging the digital divide, and empowering underserved communities with access to opportunities and resources. We aspire to be a catalyst for sustainable development, contributing to the growth and prosperity of Zambia while preserving our cultural heritage and protecting the environment.

In pursuit of our vision, we embrace diversity, inclusivity, and equality, recognising that diverse perspectives and experiences fuel innovation and drive meaningful change. We strive to be an employer of choice, providing a supportive and inclusive work environment that values and rewards excellence, fosters personal growth, and empowers our team members to reach their full potential.

Ngand Technology's vision is to shape the future of technology in Zambia, leaving an indelible mark on the industry, empowering businesses to thrive, and positively impacting society as a whole. Together, we will redefine what is possible and inspire a new era of technological advancement in Zambia.

In a sentence, *“we envision a society where businesses are empowered through digital innovation.”*



NGAND
TECHNOLOGY LIMITED